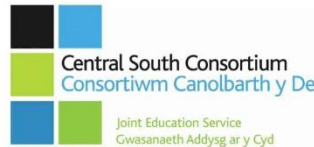




Regional School Improvement Consortia
Consortia Gwella Ysgolion Rhanbarthol

Cynorthwywyr Addysgu Lefel Uwch ***Higher Level Teaching Assistants***



Beth ydy statws CALU?

What is HLTA status?

Mae Cynllun CALU yng Nghymru yn allweddol er mwyn adnabod rhai sydd â'r gallu i ymgymryd â rolau lle mae gofyn cymryd mwy o gyfrifoldeb am gefnogi dysgwyr.

The HLTA Scheme in Wales is instrumental in identifying those who take on roles with increased responsibility for supporting learners.

Beth ydy statws CALU?

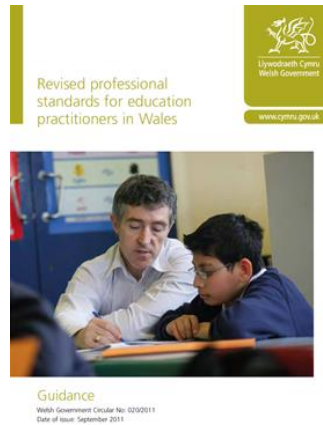
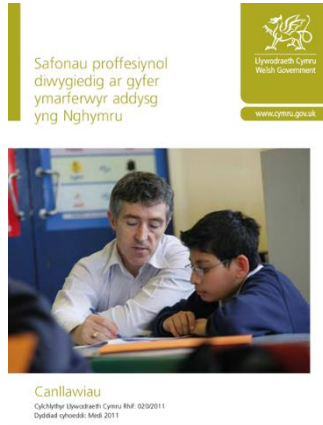
What is HLTA status?

Mae'r cynllun yn gweithio drwy asesu portffolio o dystiolaeth a gyflwynwyd gan ymgeiswyr i bennu a ydynt yn bodloni gofynion CALU.

The scheme is undertaken by assessing evidence presented by candidates to determine that they meet the HLTA requirements.

Beth yw'r gofynion proffesiynol CALU?

What are the HLTA professional requirements?



- Yn 2011 cyhoeddodd Llywodraeth Cymru ofynion (a adnabuwyd fel safonau yn flaenorol) proffesiynol diwygiedig ar gyfer:
- *In 2011 WG published revised professional requirements (previously called standards) for*

- Ers Medi 2018, mae safonau proffesiynol newydd ar gyfer athrawon ac arweinwyr addysgol. O Fedi 2019, bydd safonau proffesiynol newydd ar gyfer pob cynorthwydd addysgu.
- *Since September 2018, there are new professional standards for teachers and educational leaders. From September 2019, there will be new professional standards for all assistants to teaching.*



Gofynion CALU

HLTA Requirements

Mae 36 Gofyniad Proffesiynol ar gyfer CALU

There are 36 Professional Requirements for HLTA



Gofynion CALU

HLTA Requirements

- Nodweddion proffesiynol
Professional attributes
 - Gwybodaeth a dealltwriaeth broffesiynol
Professional Knowledge and understanding
 - Sgiliau proffesiynol
Professional skill
- Cynllunio *Planning* Monitro ac asesu *Monitoring and assessment*
- Gweithgareddau addysgu a dysgu
Teaching and learning activities

Y Broses Asesu

The Assessment Process

- Rhaglen asesu ydyw ac nid rhaglen hyfforddiant

It is an assessment, not a training programme

- Pwrpas asesu yw galluogi ymgeiswyr i ddangos eu bod yn cyrraedd y gofynion cenedlaethol a nodwyd ar gyfer Cynorthwyrwyr Addysgu Lefel Uwch
- *Assessment is about enabling candidates to demonstrate that they meet the National Requirements identified for Higher Level Teaching Assistants*

Y Broses Asesu

The Assessment Process

- Mae'n seiliedig ar yr hyn y mae Cynorthwyywyr Addysgu yn ei wneud fel arfer yn yr ystafell ddosbarth a'r ysgol

It is based on what Teaching Assistants normally do in the classroom and school

- Ni fwriedir gofyn mwy gan Benaethiaid a chydweithwyr eraill na'r trefniadau arferol ar gyfer rheolaeth ac adolygu perfformiad

It is not intended to demand more from Head Teachers and other colleagues than normal arrangements for management and performance review

Ymgeisio

Application

Bydd rhaid i ymgeiswyr gael:-

Candidates are required to have:-

- Cymhwyster iaith gyntaf Cymraeg neu Saesneg/Llythrennedd
 - Mathemateg/rhifedd

ar lefel 2 y fframwaith Cymwysterau Cenedlaethol sydd gyfwerth â TGAU A-C, neu'n uwch ac mae'n rhaid iddynt allu dangos prawf o fanylion y cymwysterau hynny

- *a qualification in first language Welsh or English/Literacy*
 - *Mathematics/numeracy*

at level 2 of the National Qualifications framework equivalent to GCSE A-C or above and they must be able to provide proof of the details of those qualifications

Ymgeisio *Application*

Profiad digonol i gynnig tystiolaeth eu bod yn bodloni'r gofynion o ran Statws CALU

Sufficient experience to provide evidence that they meet the requirements in relation to the HLTA Status

Wedi cael profiad o ddatblygu'r dysgu wrth weithio gyda dosbarthiadau cyfan heb yr athro/athrawes penodedig

Have had experience of advancing the learning with a whole class without a teacher being present

Cymeradwyaeth a chefnogaeth y Pennaeth

The endorsement and support of the Headteacher

Y Broses Asesu - Diwrnodau Briffio

Assessment Process - Briefing Days

Bydd disgwyl i ymgeiswyr fynychu'r tri diwrnod briffio

Candidates must attend the three briefing days

Bydd y diwrnodau briffio'n mynd ag ymgeiswyr trwy'r broses o gwblhau'r tasgau asesu a'r casgliad o dystiolaeth ddogfennol

The briefing days will take candidates through the process of completing the assessment tasks and the collection of the documentary evidence

Y Broses Asesu - Diwrnodau Briffio

Assessment Process - Briefing Days

Bydd ymgeiswyr yn cael deunydd darllen a thasg cyn-briffio

Candidates will be given pre-briefing reading and a task



Tasgau Asesu

Assessment Tasks

Tasg 1: Disgrifiad o weithio gyda disgybl unigol

Task 1: *An account of working with an individual pupil*

Tasg 2: Disgrifiad o weithio gyda grŵp o ddisgyblion

Task 2: *An account of working with a group of pupils*

Tasg 3: Disgrifiad o weithio gyda grŵp dosbarth cyfan

Task 3: *An account of working with a whole class group*

Tasgau Asesu

Assessment Tasks

Tasg 4: Pum sefyllfa o dasgau a gyflawnwyd gan gynorthwyywyr addysgu

Task 4: Five scenarios of tasks undertaken by teaching assistants

Casgliad o dystiolaeth ddogfennol berthnasol i gynnal a chefnogi'r bedair tasg

Collection of related documentary evidence to support the four tasks

Y Broses Asesu - Ymweliad Ysgol

Assessment Process - The School Visit

Bydd yr ymweliad ysgol yn parhau am gyfnod o dair awr ac yn ystod y cyfnod hwnnw bydd yr asesydd yn cyfarfod â'r:-

The school visit will last for a period of three hours during the course of which the assessor will meet with:-

Ymgeisydd *The candidate*

Athro dosbarth *The class teacher*

Pennaeth *The head teacher*

Ymrwymiad

Commitment

Mae disgwyl i ysgolion gefnogi'r broses asesu trwy:-
Schools are required to support the assessment process by:-

- Ryddhau ymgeiswyr er mwyn iddynt fynychu'r tri diwrnod briffio
- *Releasing candidates to enable them to attend the three briefing days*
- Gael dealltwriaeth o Ofynion CALU a'r broses asesu
- *Having an understanding of the HLTA Requirements and the assessment process*

Ymrwymiad *Commitment*

Mae disgwyl i ysgolion gefnogi'r broses asesu trwy:-
Schools are required to support the assessment process by:-

Gefnogi'r ymgeisydd i gwblhau'r Tasgau ysgrifenedig
Supporting the candidates to complete the written tasks

Hwyluso ymweliad yr asesydd â'r ysgol
Facilitating the assessor's visit to the school

Y Broses Asesu - Ymweliad Ysgol

Assessment Process - The School Visit

Bydd yr asesydd hefyd yn cael cyfnod o amser astudio ar gyfer archwilio a gwirio'r ddogfennaeth a baratowyd gan yr ymgeisydd

The assessor will also have a period of study time during which they will scrutinize and verify the documentation prepared by the candidate

Pecyn ymgeisio

Application pack

- **Canllawiau Llythrennedd a Rhifedd**
Literacy and Numeracy Guidance
 - **Nodyn briffio'r Pennaeth**
Head Teacher's Briefing note
 - **Ffurflen gais ymgeiswyr**
Candidate Application Form
- **Gofynion Proffesiynol CALU**
HLTA Professional Requirements

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learning/hltta](http://www.gwegogledd.cymru/nav/professional-learning/hltta)**