



Consortia Gwella Ysgolion Rhanbarthol
Regional School Improvement Consortia

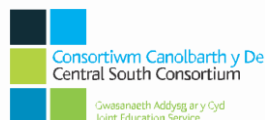
Senior Leaders Development Programme

2020



Leadership
Development

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Senior Leaders Development Programme

This programme is for leaders who have overall responsibility for an aspect of leadership across an establishment. This includes senior curriculum/pastoral leaders and members of a senior leadership team, such as assistant or deputy headteachers.

It consists of five modules that allows the participant to reflect on their individual effectiveness as a leader.

The participant will work individually and collectively with others as leaders of learning organisations. This is a national programme co-ordinated by regional consortia, utilising a range of delivery partners.

This programme will offer accreditation in partnership with Trinity St David's (Yr Athrofa) and Bangor University.

Time	Activity	Led By	Outlin	Support
Phase 1				
Autumn term 2020	Application process	Regional Coordinators	<ul style="list-style-type: none"> National application process that will include individual reflection against professional standards for leadership Applications to be submitted regionally Notification of outcomes 	Regional Consortia
	Notification	Regional Consortia		
Phase 2				
Pre January 2021	Completion of LSR	Regional Consortia	An electronic template is available for this	
	Allocation of a Leadership Coach	Regional Consortia	Training provided for Leadership Coach	
Phase 3				
Delivery of modules January – December 2021				
Module 1	Values and Dispositions, Self Reflection	Regional consortia and facilitation team		

			<ul style="list-style-type: none"> • An introduction to the programme • National picture • Self-reflection (LSR) • What is senior leadership • The role of a senior leader • Leadership v Management • Leadership styles • Emotional intelligence and well-being <p>Intersessional task – What is your vision and strategic overview?</p>	Leadership Coach fulfilling duties and coordinating appropriate network activities as required.
Module 2	Working with others	Regional Consortia and Facilitation Team		
			<ul style="list-style-type: none"> • Feedback from intersessional task, sharing of vision with Trust group • Leading staff • Developing effective teams • Professional learning <ul style="list-style-type: none"> ○ Innovation ○ Professional inquiry ○ Mapped into vision • What does evaluation look like across the school? 	
Module 3	Coaching and Mentoring	Regional Consortia and Facilitation Team		
			<ul style="list-style-type: none"> • Half day on coaching and mentoring skills • Feedback including challenging conversations • Effective PM systems 	
Module 4	Pedagogy	Regional consortia and Facilitation Team		

			<ul style="list-style-type: none"> • Teaching & Learning • What is excellence? • The role of the senior leader in teaching and learning • Internal data • Quality assurance, monitoring and evaluation • Creating a teaching & Learning culture • WG Senior Leader curriculum reform – managing change 	
Module 5	Collaboration	Regional Consortia and Facilitation Team		
			<ul style="list-style-type: none"> • Collaboration with other schools, clusters, outside agencies • Effective use of resources • Making good use of the budget • Case study (to be introduced in session 1 – Leadership Experience Task – LET) 	