

IM National Professional Learning Offer 2023-2024



Consortia Gwella Ysgolion Rhanbarthol
Regional School Improvement Consortia

- National Briefing for all IMs
- National IM Development Programme (IMDP) 3 modules: aimed at new IMs or those who did not attend the course last year
- National Coaching programme available to book

IM National Briefing	IMDP	National Coaching programme
These online sessions can be accessed in the National IM Team – pick one date , join the team using a Hwb email, access the meeting via the purple meeting bar.	These online sessions can be accessed in the National IM Team – pick one date , join the team using a Hwb email, access the meeting via the purple meeting bar.	Offered to experienced IMs Application against selection criteria for a funded place – Application: Contact your consortium
18/9/23 EM 9-11am	Module 1: 14/11/23 EM 9-11.30am <i>14/11/23 WM 1-3.30pm</i> <i>15/11/23 WM 9-11.30am</i> 16/11/23 EM 1-3.30pm Module 2: 24/1/24 EM 9-11.30am <i>25/1/24 WM 9-11.30am</i> Module 3: 24/4/24 EM 9-11.30am <i>25/4/24 WM 9-11.30am</i>	6 half day sessions. Several cohorts will be running between Autumn 2023 – Spring 2024
19/9/23 EM 1-3pm		
<i>19/9/23 WM 3.45-5.45pm</i>		
<i>20/9/23 WM 9-11am</i>		
20/9/23 EM 1-3pm		
<i>21/9/23 WM 1-3pm</i>		
21/9/23 EM 3.45-5.45pm		
22/9/23 EM 9-11am		
<i>9/10/23 WM 9-11am</i>		
10/10/23 EM 9-11am		

NQT induction in Wales is changing... Every school should be NQT ready.

1. Every school in Wales should have identified an induction mentor (IM)
2. The induction mentor is responsible for:
 - Providing high quality day to day mentoring support for each NQT
 - Setting targets and approving professional learning experiences
 - Observing the NQT teaching
 - Completing 3 induction profile reviews and working closely with the External Verifier (EV)
3. Every induction mentor is expected to attend the National briefing and IMDP modules: [IM National Induction Professional Learning Team](#)
4. Each Newly Qualified Teacher (NQT) who works at the school is entitled to mentoring support. This includes short term supply teachers.
5. Every school is expected to release the NQT to attend **8 days** of professional learning. This will include a 6 half day national programme specifically designed for NQTs, which can be accessed via Teams.
6. 5 days of regional professional learning will be chosen from a menu of support. (Dates to be shared by LA/ Appropriate Body/ Regional Consortia)
7. The NQT must demonstrate they have made progress against the professional standards for teaching and leadership at induction level.
8. The LA/Appropriate Body will pass or fail the NQT. There is no opportunity to re-sit induction.

