





Please share our Bulletin with the whole staff team in your school and encourage all your colleagues to subscribe to our mailing list.

### A Message from GwE

At the start of a new term we hope that you, your staff and your pupils begin to settle into normal school life. We hope that we will have a relatively quiet term as far as the pandemic is concerned and that it will be a continuous period so that you can continue teaching and learning. Next week, I would like to share the direction of GwE's support with you. It will be an opportunity for me to explain our intentions up to half term, and for the rest of the year, as we work together to put our energy behind the reform journey.

To present the overview to you we have arranged a Zoom meeting on the following times and dates (the Zoom link will be sent to your school email):

Secondary, PRU's & Special

- Wednesday, September 15th 1:00-1.50pm English Medium
- Wednesday, September 15th 3:00-3: 50pm Welsh Medium (with English Translation)

Primary, PRU's & Special

- Wednesday, September 15th 2:00-2: 50pm English Medium
- Wednesday, September 15th 4:00-4: 50pm Welsh Medium (with English translation)

The presentations will be recorded and shared with all schools.

There will be an opportunity to discuss the issues at your local headteacher forums and with your Link Supporting Improvement Adviser in your clusters and individual schools.

I look forward to welcoming you and sharing our vision with you.

**Arwyn Thomas, Managing Director** 

### **Contacting GwE**

We're here to help! We're online and available to support schools and governors.

Contact us at <a href="mailto:post@gwegogledd.cymru">post@gwegogledd.cymru</a> and we'll get back to you ASAP.















## Opportunities with GwE

## Project Officer - Ein Llais Ni

#### **TEMPORARY POST UNTIL OCTOBER 2022**

We are keen to appoint an enthusiastic person to join a totally unique scheme to promote our learners' oracy skills in North Wales. The scheme will be an opportunity to reignite and embed speaking and listening skills while designing the curriculum for Curriculum for Wales, taking into account international strategies for teaching and learning oracy. The scheme gives schools an opportunity to work together as an active research team in collaboration with Bangor University and GwE; the work is funded by Welsh Government.

#### CLOSING DATE: 10.00AM, THURSDAY, 16 SEPTEMBER 2021

For an informal discussion, please contact Eleri Owen, Project Manager (elerillewelynowen@GwEGogledd.Cymru).

For further details and an application form please go to www.gwynedd.gov.uk or contact 01286 679076.

## **GwE Resources Manager (Second Advertisement)**

The successful applicant will lead the work of ensuring that GwE has appropriate procedures and systems to achieve effective financial management. The Resources Manager will be responsible for resource planning and management, implementing change and managing activities. The role also includes ensuring that all financial and procurement regulations are adhered to and agreed business processes are followed to ensure meaningful management information is reported within GwE.

The role will also advise the Senior Leadership Team on issues relating to finance, property, staff, health and safety, and providing a link with Human Resources.

The ability to communicate fluently in Welsh is essential for this post.

#### CLOSING DATE: 10.00AM, THURSDAY, 16 SEPTEMBER 2021

For an informal discussion about the post, please contact Arwyn Thomas, GwE Managing Director on 03005008087 or e-mail ArwynThomas@GwEGogledd.Cymru

For further details and an application form please go to www.gwynedd.gov.uk or contact 01286 679076.

## Supporting Improvement Officer: Secondary English and Literacy

Opportunity for a permanent post or secondment.

Secondment on present terms and conditions – the Governing Body must agree before you apply.

The successful candidate will work as part of a team to support schools across the 3-16 continuum. They will collaborate with schools in supporting all aspects of school improvement including working in partnership with a range of stakeholders.

CLOSING DATE: 10.00AM, Thursday, 30 September 2021

For an informal discussion, please contact Elfyn Vaughan Jones, Senior Lead: Secondary (07557759240 / <a href="mailto:elfynjones@GwEGogledd.Cymru">elfynjones@GwEGogledd.Cymru</a>).

For further details and an application form please go to www.gwynedd.gov.uk or contact 01286 679076.

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## **National Programmes**

### **NQT Professional Learning Dates 2021-22**

Dates have been fixed in September and October for the national briefing sessions for Newly Qualified Teachers (NQTs), NQT Induction Mentors and NQT External Verifiers 2021-22. Click here for further information about how to access the sessions, as well as all the

# Coaching Opportunity for NQT Induction Mentors (IM) We are offering an exciting opportunity for Induction Mentors to engage in coaching training to help them in their role of supporting

newly qualified teachers.

Experienced IMs with school leadership responsibilities are invited to apply for a funded place on the National Coaching Programme for Induction Mentors (IM).

<u>Click here</u> for more information about the Programme and how to apply.

### National Leadership Development Programmes

Briefing Sessions for the Aspiring Headteachers Development Programme - preparing for NPQH will be held via Teams on 13/09/21 at 15:30 (Welsh-medium) and on 14/09/21 at 15:30 (English-medium). Prospective applicants are strongly advised to attend one of these sessions before applying.

If you wish to attend a briefing session, please complete this registration form so that we can forward the Teams link to you: https:// forms.office.com/r/VPCtuMeBWG

Aspiring Headteachers Development Programme – preparing for NPQH				
Briefing sessions for prospective applicants	13/09/21 at 15:30 (Welsh-medium) 14/09/21 at 15:30 (English-medium)			
Deadline for applications	by 1pm on 22/10/21			
Programme starts	January 2022			
Applications for NPQH Assessment	November 2022			
NPQH Assessment Centre	February 2023			

Please see below timetables for the Middle Leadership and Senior Leaders Programmes:

Middle Leadership Development Programme	
Applications open	14/09/21
Deadline for applications	by 1pm on 07/10/21
Introductory session for successful applicants	w/c 29/11/21
Programme starts	January 2022
Programme ends	December 2022

Senior Leaders Development Programme				
Applications open	21/09/21			
Deadline for applications	by 1pm on 14/10/21			
Introductory session for successfu	ul applicants w/c 29/11/21			
Programme starts	January 2022			
Programme ends	December 2022			

### An exciting opportunity for new Teaching Assistants!

The Induction Programme for New Teaching Assistants is for individuals newly appointed to their role. This national programme will be delivered on a digital platform. Training can be completed at a time convenient to the teaching assistants and their setting. For more information and details of how to register, click here.













## **GwE News and Information**

## Regional Grants Planning Dashboard 2021/22

The Regional Grants Planning Dashboard for 2021/22 is now available for schools.

To access your dashboard, please follow the attached guidance.

The dashboard includes the 3 main regional grants:

- **Education Improvement Grant**
- **Pupil Development Grant**
- **Professional Learning Grant**

The guidance section is in the process of being updated and will be available as soon as possible.

If you experience any problems, please do not hesitate to contact your Supporting Improvement Adviser or e-mail grants@GwEGogledd.Cymru.

### Two twilight sessions with Shirley Clarke - dates to note

We are delighted to welcome Shirley Clarke back to North Wales to update us and assist us in our work in developing and evolving formative assessment in our schools as part of our preparations for Curriculum for Wales. She will be presenting two twilight sessions before half term which are open to all the region's schools.

28 September 2021 3:45 - 5:15 'Formative Assessment 2021'

3:45 - 5:15 - 'Feedback' 12 October 2021 Please book you place by registering on G6



### 2021 Baseline Assessment

The Education Minister announced on 6 July that, this year, primary schools will need to undertake the baseline assessment with Reception class pupils within the first 6 weeks of the Autumn Term (see statement here).

A presentation by GwE's Foundation Phase team, which offers guidance on how to assess pupils against the compact profile, is available within the 'Foundation Phase' page on GwE's Support Centre. This presentation may be useful for teachers new to the Foundation Phase or those administering the assessments for the first time.

http://cefnogaeth.gwegogledd.cymru/cyfnod-sylfaen-arsylwi-yn-erbyn-y-proffil-cryno/?lang=en

If teachers have any questions about the assessment, they are welcome to seek advice from:

AnnaHughes@gwegogledd.cymru GwawrEleriThomas@gwegogledd.cymru JoanneDavies@gwegogledd.cymru

Although schools are not required to carry out the baseline assessment with Nursery pupils, GwE considers this to be good practice for identifying a child's baseline on entry to school.

### 'Ein Llais Ni'

#### AN INNOVATIVE WELSH LANGUAGE ORACY PROJECT IN NORTH WALES 2021-22

We are keen to invite individual schools and clusters of schools to join a unique opportunity to develop and refine practice to promote our learners' oracy skills here in North Wales. It will be an opportunity to reinvigorate and embed listening and speaking skills in the process of planning for the development of Welsh within the Curriculum for Wales whilst considering international oracy teaching and learning strategies. The implementation of the strategies will be supported at every stage of the journey led by an international expert on the promotion of bilingual oracy skills and teaching strategies, Professor Enlli Thomas, Bangor University.

Further information available **here**, or watch **this video**.

How do I apply to be part of this project and the 'Our Voice' action research team? Complete an expression of interest form by Monday, 27 September 2021.

Please contact EinLlaisNi@GwEGogledd.Cymru for more information or to discuss the project.

















## Global Futures GwE: International Languages





Cymraeg: http://cefnogaeth.gwegogledd.cymru/adnoddau-gwe/pynciau-allgraidd-adnoddau-gwe/



#### TRAINING OPPORTUNITIES FOR PRIMARY SCHOOL TEACHERS

#### **Funding opportunity for International Languages**

The Global Futures GwE team is looking for primary schools aiming to develop their International Languages provision in preparation for the Curriculum for Wales.

We are offering the opportunity for a number of schools in north Wales to **get a fully-funded subscription to the Power Language Schools resources**.

If you are interested and would like to apply for the fully-funded subscription for one year, contact stephanieelliswilliams@gwegogledd.cymru

#### Open University- 2021-2022

We are very fortunate to be able to offer primary teachers the opportunity to learn an international language and be trained to teach languages in primary schools through the Open University.

The course is **fully funded**.

If you, or one of your colleagues in your school, is interested in registering for this course, contact stephanieelliswilliams@gwegogledd.cymru



### **TEDx GwE**

We are excited to invite you to be part of our TEDxGWE event for TED COUNTDOWN in partnership with Wrexham Glyndwr University, Natural Resources Wales, RENEW Wales and other strategic partners.

A TEDx is a showcase event for speakers presenting great, well-informed ideas. The difference for our event is that the speakers will be our young people. Our goal is to bring pupils of all ages together to talk about the Climate Crisis and generate ideas that will make a huge difference.

We are hoping to showcase young people's ideas and issues from across the region talking about new and innovative projects that they have thought about to help combat the climate crisis. We hope this platform will help them to be heard and make leaders from across public, private and third sectors and communities sit up and take notice. We believe that our young people have the potential to inspire others and provoke conversations that matter. Wales is the first country in the world to legislate for sustainable development with the ground breaking Well-being of Future Generations (Wales) Act 2015. We want to build on this and the opportunity to make a long lasting, positive change to current and future generations with young people at the heart of driving these changes.

If you would like to be involved, here are two things you need to do:

- 1. Follow the link to register an interest. We will then send you a link to a resource pack of ideas
- 2. Send a 60 second video from pupils on Flipgrid (link will be available in the resource pack) with your idea, issues or focus and what your ask is of decision makers, leaders and the communities of North Wales. This can be groups and individuals of any age.

All the videos will be collected for leaders across North Wales to view.

We will host a filmed TEDx event on 1 November at Theatre Clwyd for a number of young people to have a live audience and stage to share their views. We will give support to develop the TED talk with some coaching and public speaking support.















## Regional School Improvement Consortia News and Information



### Post-16 Leadership Development Programme 2021-2022



Our Post – 16 Learning Development Programme offers the opportunity to develop the knowledge and skills to face the challenges of post-16 leadership. For further details and to register click here.

### Mind Cymru Mental Health & Well-being Partnership Programme

The 4 Regional Education Consortia in collaboration with Mind Cymru are offering a facilitated (both in English and Welsh) virtual professional learning opportunity from September 2021 onwards:

#### Mental Health Awareness Session - For all clusters across the region

This is a 3-hour session to raise awareness of mental health that will also include a take-away pack delivered in groups of 16 delegates. We are targeting 1 or 2 individuals from every cluster across the region. The session is suitable for all staff within the cluster. However the delegates would become the Well-being Programme Partnership Champions, meeting with the Well-being Team bi-annually and providing a channel for programme developments, communications, resources and sources of support for dissemination to own cluster.

#### Mind - Managing Mental Health at work and supporting staff

This is a 3-hour facilitated session, plus a learner take-away pack, delivered to groups of 16 delegates in both Welsh and English. This virtual session is targeted at School/Settings Senior Leadership Team Members/GwE and LA. This programme would be subject to evaluation and further cohorts dependent upon initial feedback.

<u>Click here</u> for further information regarding both sessions.

## Welsh Government Information and Guidance

### **New Masters in Education Programme**

Click here for the latest information on the new Masters in Education programme starting in September 2021.

### **Teacher Recruitment Campaign**

The 'Discover Teaching' website has been re-branded as 'Educators Wales'. The Welsh Government is running a campaign to promote teaching as a career to teaching assistants, career changers, graduates, students and stay at home parents. Please see <a href="www.educators.wales">www.educators.wales</a> for further information. If you have an inspirational story of how you came in to teaching which you think might be worth sharing through the website then please contact <a href="mailto:tamasinecroston@gwegogledd.cymru">tamasinecroston@gwegogledd.cymru</a> or <a href="mailto:ceriwilliams3@gwegogledd.cymru">ceriwilliams3@gwegogledd.cymru</a>

## Information and Guidance from Others

### Children's Festival of Welsh History Programme - September/October 2021

A new website and programme for the 2021 Children's Festival of Welsh History has recently been launched. This year, the festival will offer a wide range of new short films, talks and online workshops over a six-week period in the autumn term.

On the website, you can browse to see all that's on offer, as well as register interest in different sessions - www.gwylhanes.cymru















## The Fostering Well-being Programme

Fostering Well-being is a programme that encourages professionals to work together, with a focus on improving well-being outcomes for children and young people. It aims to create a shared language for multi-agency professionals and greater recognition that foster carers are a key part of the team alongside teachers and social workers. The programme is based on Social Pedagogy, a holistic and relationship-centred way of working.

Fostering Network Rhwydwaith Maethu

We are pleased to offer 5 key masterclasses which will be delivered virtually across your region. The masterclasses aim to bring together all the professionals involved in supporting children who are looked after and creates a co-productive learning environment, which enables those key professionals to gain additional skills and

confidence needed to help inspire children and young people to fulfil their potential.

#### Click here to see what are the main masterclass themes.

Registration Link: https://www.eventbrite.co.uk/e/fostering-wellbeingmasterclasses-north-wales-r4-registration-158579225733

Aimed at: Foster Carers, Social care, Education and Health staff

Masterclass 1	Masterclass 2	Masterclass 3	Masterclass 4	Masterclass 5
21/09/2021	29/09/2021	07/10/2021	14/10/2021	22/10/2021
10:00 – 12:30	10:00 – 12:30	10:00 – 12:30	10:00 – 12:30	10:00 – 12:30

### **Sbarduno Workshops**

Here's the current list of online and face to face workshops that Inspire by Sbarduno have to offer schools across North Wales during the Autumn Term.



The <u>online workshops</u> on offer are suitable for pupils from the Foundation Stage or Key Stage 2 and allow them to participate in an hour-long session of fun and simple experiments and develop skills such as teamwork, working independently and problem solving, as well as learning about day-to-day simple Science.

The cost for an hour-long session is £150 and it's suitable for up to 30 pupils. The workshops take place every Friday, and you can choose from 3 time slots: 09:30am; 11:00am or 01:15pm. It can be delivered either via Microsoft Teams or Google Meet, whichever you use at the school.

A list of required resources will be shared with you beforehand, and all the listed items are easily found. With regards to the Colours Workshop, you will receive the filter paper and pipettes in the post.

The <u>face-to-face workshop</u> is a whole day activity from 09:30-2:30pm for Key Stage 2, and is a half day workshop, 09:30-12:00pm for the Foundation Stage, and suitable for up to 30 pupils. The cost for the face-to-face workshop is £400. Travelling costs and accommodation (if required) will be extra. All resources required for the experiments will be supplied by Inspire by Sbarduno. Pupils will be allowed to wear laboratory coats to assist with enhancing the Science experiences.



If you would like to book a session for your class or school, all you need to do is send an email: claire@sbarduno.com.















## An Opportunity to be Involved: Whole School Equity Project (Wales)

Through a series of free, online CPD sessions in the autumn and spring terms 2021/2022 for primary and secondary school teachers, the WSE (Wales) project will help teachers to identify the barriers that may be limiting their pupils' aspirations and will show how these barriers can be addressed in the classroom and across the whole school.

All sessions will run for 90 minutes after school and there will be some work to do between sessions. It is recommended that two teachers participate from each school so that learning can be shared. Sessions will be presented in English.

Further information available here.

If you are interested in participating, please email Anita Shaw: anita.shaw@iop.org

IOP Institute of Physics

Cymru | Wales

## MA Education Studies (Part Time) Bangor University

A wide range of modules are available for this flexible way of studying for your Masters qualification, including Bilingualism, Counselling, Digital Competence, Teaching Dyslexic Learners, Education Leadership, Behaviour Management, Dyslexia Theory and Mentoring skills, which are studied over five weekends in the academic year.

There is a 'Meet the Tutor' information sharing session on Sunday 19 September at 1pm for anyone interested in attending the course or wanting just to find out more – you are very welcome to attend.

For further information or to register a place on the 'Meet the Tutor' session please contact the course director, Huw Phillips: h.c.phillips@bangor.ac.uk

### Welsh Youth Parliament

The second Welsh Youth Parliament election campaign has launched, with voter registration now open for the November elections. The key dates are outlined <a href="here">here</a>.

Over recent months staff from the Senedd's Education and Youth Engagement Team have delivered online engagement sessions to schools, colleges and youth groups to help promote the recent Senedd elections and the work of the Senedd and Welsh Youth Parliament (WYP). These sessions will continue online but if you wish to discuss the possibility of face to face sessions we would be happy to discuss these with you. Please contact 0300 200 6565 or e mail <a href="mailto:contact@senedd.cymru">contact@senedd.cymru</a> for all booking enquiries. For all further information, please email <a href="mailto:hello@youthparliament.wales">hello@youthparliament.wales</a> or you can visit the youth parliament website <a href="hwww.youthparliament.wales">www.youthparliament.wales</a>.











